

Consideration for CEO position

Costar Group

To: Department of Human Resources, Board of Directors, Executive Search Committee
From: The office of Matt Sievering
CC: Admin Desk (Matt Sievering)
Date: 02/08/2026
Re: CEO Consideration

Dear Members of the Board of Directors,

I am writing to formally express my interest in being considered for the role of Chief Executive Officer of the Costar Group. Over the past fifteen years, I have built a career grounded in disciplined capital allocation, operational execution, and long-term value creation across the commercial real estate and private equity sectors.

My professional experience spans acquisitions, asset management, and portfolio strategy across multiple market cycles, providing a comprehensive perspective on risk management and sustainable growth. I have led investment platforms responsible for multi-billion-dollar portfolios, consistently delivering performance through data-driven decision making, strategic partnerships, and a commitment to operational excellence. These experiences have reinforced my belief that durable enterprise value is created through disciplined underwriting, prudent leverage, and an unwavering focus on stakeholder alignment.

My academic foundation, shaped by an Ivy League graduate degrees in both finance and business, continues to inform a leadership approach that blends analytical rigor with practical execution. Equally important, I have prioritized building high-performing real estate teams, fostering a culture of accountability, and aligning organizational strategy with evolving capital markets, tenant demand, while navigating regulatory environments.

If entrusted with this responsibility, my immediate priorities would include strengthening Costar's competitive positioning, expanding institutional partnerships, and driving disciplined growth while preserving balance sheet integrity.

I am committed to transparent governance, long-term shareholder value, and operational resilience. I would welcome the opportunity to discuss how my experience, leadership philosophy, and strategic vision align with the Board's objectives for the company's next phase of growth.

Respectfully,

A handwritten signature in black ink, appearing to be 'Matt Sievering', written in a cursive style.

Matt Sievering